



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated Mar 25, 2019)

St. Mary's By The Sea Episcopal Church, El Camino Real

146 12th Street, Pacific Grove, CA 93950, United States

Contact:

Rector / Vicar / Priest-in-Charge | Receiving Names until 05/06/19.

brian@realepiscopal.org

Weekly Average Sunday Attendance (ASA)	Number of Weekend Worship Services	Number of Weekday Worship Services	Number of Other per Month Worship Services
111	2	1	0
Current Annual Compensation	Cash Stipend	Housing / Rectory Detail	Utilities
\$82000			
SECA reimbursement	Compensation Available for New Position	Housing Available for	Pension Plan
	\$82000		We're in compliance with CPF requirements.
Healthcare Options	Dental	Housing Equity Allowance in budget	Annual Equity Amount
Negotiable		No	
Vacation Weeks	Vacation Weeks Details	Continuing Education Weeks	Continuing Education Weeks Details
One month, including 5 Sundays (standard)		2 (standard)	
Continuing Education Funding in budget	Sabbatical Provision	Travel/Auto Account	Other Professional Account
up to/including \$500/year	Yes	Yes	Yes

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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

An ordinary Wednesday on St. Mary's campus often reflects everyday success and fulfillment. The extraordinary is seen through the ordinary as people are fed in so many ways. *The office is open. The office manager creates the bulletin and fields phone calls. An office volunteer prepares bulletin inserts and Welcome Packets. The Rector, while waiting to proof the bulletin, meets with the Treasurer. *Christian Social Concerns (CSC) is open. Two volunteers in the library assess a client's needs while five more clients, sitting in the hallway, wait their turn. Volunteers in the Edward's Hall Food Pantry asks a client what they want in their food bag and organize food items in the kitchen. In church, the sanctuary light burns, fog-muted sunlight illuminates our stained glass altar window and Gabriel announces to Mary the miraculous things to come.

How are you preparing yourselves for the Church of the future?

We try to make St. Mary's a welcoming place. We listen in order to understand the needs of individuals and families. We provide care where needed and opportunities for children to find and know God. Godly Play and Youth Group meet each Sunday of the school year. In the past, Youth Sundays give teens the challenge of serving as lectors, and even homilists. *The parish provides a continuing education stipend to clergy. In addition to keeping them refreshed, they return with new ideas and materials. Continuing education seminars have led to book studies and brought current Biblical scholarship to the congregation. *We restructured our parish office management position - and literally re-structured (and repainted) the office of Clay Hall to make it a more welcoming space. *We updated our computer and IT system and built a new website with a look and feel that reflects how our historic church is growing into the 21st century. *We engage our community, individually and as a congregation, actively listening and reaching out in love.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

Spiritually Nurturing, collaborative leader, creative energy, lovingly inclusive

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Describe your liturgical style and practice for all types of worship services provided by your community.

We have two Sunday services, Rite I at 8am and Rite II at 10am from the 1978 BCP. The 10am primarily uses the 1982 Hymnal. Every now and then we might use Lift Every Voice and Sing or music from the Celtic Tradition played by the "Celtoids." Parishioners lead the Prayers of the People and serve as lectors and chalice bearers. Acolytes include young people and adults. Sometimes we use alternative styles such as Taize, portions of the New Zealand Prayer Book, and periodically have an All God's Children service for young and old alike. The Order of St. Luke is usually available after services to pray for healing. *The 10 o'clock service has about 100+ worshipers, includes music, procession, choir, and acolytes. The Toddler Room, Godly Play, and Youth Group are concurrent. The priest at times chants the Great Thanksgiving. Children come in, during The Peace, for Communion with their families and friends. *The 8 o'clock service does not have music, but its 25+ regular worshipers pass the Peace with great enthusiasm.

How do you practice incorporating others in ministry?

We use a full text bulletin at the 10 o'clock service to support the un-churched, and all, including visitors, wear nametags. We invite visitors and newcomers to fill out the newcomers card in the pew and put it in the offering plate. If they have filled out a card, clergy contact them later in the week and welcome them personally to the parish and, if they wish, add them to our communications. At coffee hour, many of us make a point of talking with people we don't know and enjoy getting to know them. We set up four person tables to facilitate these discussions. *We generally rely on congregation members who are involved in ministries to be excited enough about them to invite new attendees and other friends and acquaintances to work alongside us. Some St. Mary's ministries include non-parishioners in their volunteer ranks. Announcements can be made during Sunday services to inform and guide involvement. Our goal is to maintain an atmosphere of openness and welcome that will allow people to feel safe stepping forward as they feel moved.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

St. Mary's community is diverse. Our tastes, situations, and needs vary. We strive to respect the dignity of every human being. Our two services differ in style. *We have revitalized our Godly Play program with a new group of volunteers and created and funded a Sunday School Coordinator position. *In the fall of 2017, we started a monthly gathering called Stone Soup for informal support and fellowship. We share a potluck supper then spend an hour in Bible reading and reflection. *Our intergenerational Celtic Music Program provides free weekly jam sessions and lessons for students of all ages. *After hosting our Annual Antiques and Collectibles Show every July for 60 years, we made the difficult, but probably overdue, decision to end it after the 2017 Show. *We closed our Thrift Shop, as it was losing money and no longer viable. *In this way we made space, both figuratively and literally, for emerging ministries and programs, like a partnership with the Pacific Grove Public Library for their use of some of our space.

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How do you engage in pastoral care for those beyond your worshipping community?

*We participate in I-HELP, a program for homeless men and women, by providing dinner and lodging one or two nights a month. * Parishioners have gone on service trips to Our Little Roses, a home for girls, in San Pedro Sula, Honduras. Fourteen, including our Rector, served at Camp Coast Care after Katrina. *Our Walking Together ministry was a founding member of COPA, a coalition of twenty-two institutions, churches, synagogues, schools, and non-profits working together on issues of systemic justice. *We provide Christmas gifts and support for families with children through Monterey County Mental Health services. *The Prayer Shawl ministry provides hand-made mantles, outward and visible signs of God's enfolding love. *Christian Social Concerns (CSC) provides referral assistance as well as food, clothing and a listening ear. Operating since the 1960's, CSC draws non-parishioner volunteers, donations from the wider community, and food and financial assistance from other local churches.

Describe your worshipping community's involvement in either the wider Church or geographical region.

*We send delegates to Diocesan Convention. St. Mary's parishioners serve, and have served, on a variety of El Camino Real's diocesan commissions, boards and committees *One of our parishioners has been a Lay Deputy to General Convention for the past two Trienniums and was recently elected for the current Triennium. *As members of the diocese, a handful of us have participated in companion diocese visits to the Diocese of Gloucester and/or Western Tanganyika.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

As part of his duties, our former Associate Rector Fr. Michael Reid encountered a glaring gap in services for the homeless. Single men had housing options, as did women with children, and people with mental health issues. But many women did not fit in any of those categories and were left un-housed and extremely vulnerable. With the congregation's enthusiastic support and in conjunction with other local non-profits, he helped to form the Fund for Homeless Women and spawned One Starfish, a safe parking program; The Gathering - a once a week community building, hot meal and services fair for homeless women; and, beginning in November 2015, I HELP for women. St. Mary's was incubator to this effort. Fr. Michael felt so strongly called to this ministry that he is pursuing it full time now, and we miss having him in our midst.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

*Our commitment to stewardship is reflected in several facets of our common life. The Green Team, although no longer active, completed energy audits throughout the campus and implemented numerous "living lightly" improvements. We hope to re-generate new and enlightening similar practices in the coming years. We have gradually been changing our landscaping toward the drought tolerant. The Youth Group challenged the congregation to save water through a parish-wide competition. *A team usually leads our Fall Pledge campaign, with the Rector and a Vestry member sharing leadership. We have had Celebration of Ministries Fairs and dinners. In several recent years the stewardship campaign has consisted of a series of 3-minute presentations from selected parish members during a month of Sunday services. They describe why they are members of the St. Mary's community and why they contribute. The commitment cards have space for financial, talent and time pledges.

What is your worshipping community's experience of conflict? And how have you addressed it?

*A number of St. Mary's parishioners were involved in the inception of COPA (Communities Organized for Relational Power in Action.) They felt the Gospel calling them to address structural changes in the greater community as part of loving their neighbor. Other parishioners objected to COPA's goals that seemed to them expressions of political agendas not belonging to the church. The vestry had to decide whether St. Mary's would join COPA and pay considerable dues. Eventually St. Mary's created Walking Together as a ministry within the parish, and Walking Together joined COPA, the dues being paid with some additional directed donations and some financial contribution from the church budget.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

The people of St. Mary's put on our Antiques and Collectibles Show every July from 1957 through 2017. This three-day event involved the whole parish hosting multiple vendors and shoppers, serving lunches and snacks, a silent auction, and church tours. It was becoming increasingly challenging to find a volunteer General Chair for the show willing to devote many hours starting in November each year. In 2013, we seriously considered no longer doing the Show. At that time, several people came forward to lead as a team, and the Show continued for four more years with renewed commitment. That energy lasted until 2017. Facing a lack of Chair and other key volunteers again, we chose to stop hosting the Show. This was not easy. Not only our major fundraiser, the "all hands on deck" energy we experienced during the Show was a great way for the whole parish to come together. Because of the care and time taken to communicate directly between the Vestry, the Rector, and the congregation, we got through this difficult decision. We look forward to new projects in the years to come.



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Prior Incumbents

Name	Position Title	Date Begun	Date Ended
The Rev. Jeffrey C. Lewis	Rector / Vicar / Priest-in-Charge	2017-08	

Name	Position Title	Date Begun	Date Ended
The Rev. Vincent Raj	Interim	2016-01	2017-07

Name	Position Title	Date Begun	Date Ended
The Rev. Richard Leslie	Rector / Vicar / Priest-in-Charge	2000-01	2015-10

Church School	Number of Teachers/Leaders for Children School	Number of Students for Children School
yes	12	21

Number of Teachers/Leaders for Teen/Young Adults School	Number of Students for Teen/Young Adults School	Number of Teachers/Leaders for Adults School	Number of Students for Adults School
1	6	1	20

Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School



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Worshipping Community Web site: www.stmarysbythesea.org

Media Links:

facebook.com/stmaryspg
facebook.com/stmaryspacificgrove

Online References:

Languages Significantly Represented:

English

Provide Worship or Classes in:

English

non native English speakers are bi-lingual

References

Bishop:

Bishop Mary Gray-Reeves

831-394-4465 bishopmary@realepiscopal.org

Diocesan Transition Minister

Canon Brian Nordwick

831-394-4465 brian@realepiscopal.org

Current Warden/Board Chair

Elizabeth McCorkle

elizabethmccorkle@yahoo.com

Previous Warden/Board Chair

Jim Riedel

jimriedel@comcast.net

Search Chair

Brita Bruemmer and Don Fennell

dearbrita@hotmail.com and dfennell@redshift.com

Parish/Institution

Local Community Leader