

## **Job Opportunity – St. Mary’s by-the-Sea seeks a Children, Youth, and Family Minister**

**Who we are:** St. Mary’s is a joyful, hopeful, welcoming congregation building an intergenerational community that supports one another on our faith journey so that we are strengthened to love and serve God in the world. Our parish includes families with children of different ages who want to learn and grow in a safe, loving community. For more information, explore our website, [stmarysbythesea.org](http://stmarysbythesea.org).

**Overview:** The CYF minister is a creative, joyful, and loving person with a special heart for young people. They are an integral part of our ministry team, focused on envisioning, planning, and implementing opportunities for our young people and their families to grow in faith and in love for God and neighbor. They are interested in trying new things, eager to grow in their own faith, and committed to listening for the Holy Spirit’s leading.

### **Responsibilities:**

Establish and build healthy, loving relationships with the children and youth and their families. Create and implement plans to prayerfully listen to and act on their hopes, dreams, and ideas. Share your own.

Work with the Rector and Music Director to involve children and youth in worship and to create worship opportunities that welcome to people of all ages. Assist the Rector in planning and conducting family-friendly services for Christmas and Easter, and other times of the year as appropriate and desired. Recruit for and actively support the Acolyte program.

Provide age-appropriate opportunities for learning and practicing a life of faith. This includes assisting the Rector with preparing children and their families for baptism and developing a confirmation class for interested youth. Develop other formation opportunities, not just limited to Sundays, not just limited to the church campus.

Plan special activities that encourage community-building, within and across age groups.

Empower children, youth, and families for service. This may include identifying opportunities that exist at St. Mary’s or in the broader community and helping them be involved, or envisioning new service opportunities based on their God-given gifts and passions.

Assist the Rector in providing pastoral care to children, youth, and families.

Recruit and support volunteers to support the above programs and activities, and ensure volunteers adhere to diocesan Safeguarding God’s Children policies.

Explore opportunities for worship, fellowship, education, and service with other churches.

### **Qualifications:**

Joyful, creative, enthusiastic, and welcoming. Ability and desire to connect with children and youth particularly.

Familiar with the Episcopal Church and willing to function in accordance with the mission and policies of the Episcopal Church and St. Mary's by-the-Sea.

Associate's degree or equivalent; or one year of experience and/or training; or equivalent combination of education and experience.

Excellent organizational and communications skills. English required; Spanish language proficiency desirable. Basic computer skills required (Microsoft Office, email).

Ability and desire to function as part of a team.

Ability and desire to deal with conflicts in healthy ways.

**Other:**

This position reports to the Rector. The position is envisioned as 15 hours per week. Hours are flexible, although some evening and weekend work will be required. Availability on Sunday mornings is required.

The position is contingent on a successful background check and completion of mandatory sexual misconduct prevention training.

**To apply:** Please send resume and a cover letter that includes a few dreams/ideas you'd like to explore in your first three months on the job (worship, education, fellowship, service) to:

[rector@stmarysbythesea.org](mailto:rector@stmarysbythesea.org)